



# ALL SAINTS' COLLEGE

Affiliated to University of Kerala, Thiruvananthapuram

<https://www.allsaintscollege.ac.in>

## CRITERIA-6 GOVERNANCE, LEADERSHIP & MANAGEMENT

6.1.1

Vision and Mission  
Statement of the Institution  
on the Nature of Governance,  
Perspective Plans &  
Participation of Teachers in  
the Decision Making Bodies  
of the Institution

### **6.1.1 The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the College**

**Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers in the decision making bodies of the institution within a maximum of 500 words**

All Saints' College, one of the institutions run by the Congregation of the Carmelite Religious, was established in line with the vision of the Foundress to reach out to young women in all sections of society to effect intellectual growth, social transformation, women empowerment and build up the individual, society and the nation. The Education Policy of the Congregation reflects this commitment to a value based system of education that promotes knowledge, social responsibility and service.

Education and research is undertaken in a spirit not just of learning, application and innovation but with the purpose of benefiting the larger community. The institution is committed to providing and sustaining an environment of excellence to ensure an unparalleled educational journey that is intellectually, socially and personally transformative.

Its mission — to reach out to all God's children, especially women and the marginalised, and to strive to produce intellectually competent, morally upright, socially committed and spiritually inspired persons to act as leaven in society — remains relevant today. To this end, the institution is committed to providing equity, inclusivity and the affordability of a liberal education for all within its portals, uplifting and empowering them with access to education, research and employability as well as a platform to serve the community through institutional initiatives. In this manner, the institution works towards the moulding of citizen leaders as well as inspires life-long learning through a commitment to the transformative power of education.

The three-year Strategic Plan envisaged by the College is a collective grassroots effort that translates our vision and mission into action and reaffirms our commitment to providing access, diversity and social justice to our students and staff. The plan builds on our strengths, affirms our commitment to excellence while also identifying areas for improvement, growth and sustainable partnerships.

The College Board of Management, the highest executive body of the institution is responsible for the administration of the institution and the implementation of the perspective plan of the college. It consists of the Superior General/ Manager, Councillor for Education, Director, Principal, Vice-Principal, Dean—Academics and Dean—Student Affairs. The Dean—Student Affairs and Dean—Academics ensure the effective functioning of student-related activities and academics as per the perspective plan and guidance of the Principal. The RUSA committee, the Planning and Management team, Administration Wing, Academic Wing, Extension Wing, Research and Consultancy Wing, Exam Wing, Staff Committee and PTA fall under the purview of the Principal. The IQAC monitors the functioning of the college and implements quality initiatives whenever necessary. The Finance Committee sees to budget allocations.

Some of the key areas outlined in the strategic plan are Capacity building programmes for the faculty, faculty exchange programmes with universities in India and abroad and internships for PG students. Several initiatives in the plan have already materialised such as the up-gradation of the PG Department of Environmental Sciences to a research centre, the introduction of PG New Gen Courses, new certificate courses and the purchase of new software for the Language Lab.